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## CALL FOR PARTICIPANTS

**Volu.M.E, Diversity and Inclusion - Echoes of volunteering**  
**18-25.11.2025 | Guillestre (France)**



Application open from 04<sup>th</sup> of July 2025 until 31<sup>st</sup> of August 2025 via the following link:  
<https://horspistes.typeform.com/to/kCN6y1sd>

Selection results on the 18<sup>h</sup> of September 2025.

## General presentation :

This activity is organised within the framework of a partnership of experienced organisations active in the field of European youth work, with a strong experience in the development of E.S.C projects (The Constellation). We have been developing together for more than 10 years learning activities aimed at offering opportunities for people active in this field (mentors, project coordinators, youth workers...) to develop their competences in order to enhance the quality of E.S.C projects.

Hors Pistes, the hosting organisation for this training, has been implementing EVS and ESC projects since 2013, with a strong focus on the inclusion of young people with fewer opportunities or facing more obstacles in their participation in European volunteering projects.

Pro Vobis, our partner for this training and the Romanian National Resource Center for Volunteering, has over 20 years of experience developing learning resources and training professionals in volunteer management across Europe.

This activity will take place in Guillestre (French Alps), in a valley where Hors Pistes is organizing each year since 2021 a group volunteering project involving young people with diverse backgrounds in activities in close relation with the local community.

## Objectives

**In the middle of the volunteer's echoes among the local community, following their traces, this activity is aimed at supporting youth workers, project coordinators and mentors in developing their competences to implement more inclusive ESC projects and better support the young people with fewer opportunities. More specifically :**

- **Reflect on our position** and vision as youth workers
- Raise awareness and **sensitivity towards diversity, explore our own bias** when working with young people
- Explore the **understanding of "Inclusion" and "Diversity"** in different national contexts
- Share **needs and challenges** related to the participation of young people with fewer opportunities
- Get inspiration **to develop more inclusive** learning activities
- **Experience practical activities** in contact with the local community to better approach the volunteer's position

## Who can apply?

This activity is designed to involve **people with experience in ESC projects management**, who are willing to develop more inclusive projects. More specifically :

- Youth workers, working in contact with ESC volunteers
- Mentors, tutors of ESC volunteers
- Projects coordinators
- Trainers actively involved in activities for ESC volunteers

## Logistical information

The training will take place in a youth hostel in the Alps (l'Auberge de Guillestre). Participants will be accommodated in shared rooms (dorms). All the meals will be vegetarian, and the group will contribute to the community tasks (cooking, tidying-up...).

We will do our best to adapt the settings and program activities to support the participation of everyone, considering specific needs of each participant.

All the activities will be in English.

## Travel information

We will reimburse the travel costs based on the cheapest possibilities, e.g. second class railway tickets, economy class flights etc., within the provided limit, from place of residency to the venue of the activity and return, based on the rates of the “distance calculator” of the European Commission <https://erasmus-plus.ec.europa.eu/de/resources-and-tools/distance-calculator> and related regulations as follows (green travel possible) :

- 10-99 km: 28,00 EUR / 56,00 EUR
- 100-499 km: 211,00 EUR / 285,00 EUR
- 500-1999 km: 309,00 EUR / 417,00 EUR
- 2000-2999 km: 395,00 EUR / 535,00 EUR
- 3000-3999 km: 580,00 EUR / 785,00 EUR

## Participation fees

There are no participation fees for this activity.

## About the constellation

“The Constellation” is a consortium of organisations working together to develop learning activities aimed at enhancing the quality of volunteering management. The members of the constellation are EJBW (Weimar, Germany) Politistiko Ergastiri Ayion Omoloyioton (Lefkosia, Cyprus), Pro Vobis (Cluj-Napoca, Romania), Terzo Millennio (Lecce, Italy), Hors Pistes (Marseille, France), Team for Youth (Baia Mare, Romania), Esplora (Itri, Italy).



