

BECOME A TEAM LEADER IN WORK CAMP



- LEARN HOW TO FACILITATE A GROUP -



Dates: 18 - 25 June 2024



Location : la colonie bleue, Notre Dame des Monts, FRANCE



Target Group : Youth workers, workcamp leaders, staff and active members from international voluntary organizations. Participants need to be interested in the topics tackled by the training AND intend to lead a workcamp



Number Participants: 15



Main objective: To acquire the necessary skills and competencies for becoming leaders in international workcamps.

ABOUT CONCORDIA

Concordia is a non-profit and non-governmental French organization created in 1950. Our aim is to encourage active citizenship through various volunteering and education projects: workcamps, youth exchanges, medium and long term volunteering, etc.

Implemented with local and international partners, those activities involve a large number of participants with different backgrounds, coming from all around the world and acting together for the common interest of communities, in France or abroad, on a wide panel of topics..

Concordia Normandie-Maine is based in Le Mans and works throughout the region to promote international mobility. Many of Concordia Normandie-Maine's actions are designed for local young people with fewer opportunities in order to facilitate their participation in citizen projects.

For more information please visit our website : www.concordia.fr



Develop the understanding about role and responsibilities of a youth leader

Acquire group facilitation methods (collective decisions, group dynamic...)

Exchange around tools and group management practices and acquire tools to professionalise (improve) your leader practice

Develop your leadership skills

WHAT WILL YOU LEARN?

Spread awareness about interculturality, environmental issues and gender-related issues on workcamps and Youth in Action projects

Experiment collective life and collective management in daily life

Discover popular/non-formal education methods

METHODOLOGIE

The methodology (**non-formal education**) and the structure of the training will encourage an **active involvement of each participant** in order to **develop competences and new tools** for a personal, social and professional development. Moreover, the training is based on active methods that draw on the trainees' knowledge, their ability, self-management skills, involvement and participation. Work in small groups, role-playing followed by debriefing, exchanges of knowledge and experience, theater, and daily reflection are all part of this training. Day-to-day life during the course provides an **opportunity to experiment** with collective organisation on a site and life in a group. We also propose to every participant to organize and lead some activities to experiment the role of a leader and analyse it.



GENERAL REMARKS:

The TC program features two main intensive workshop sessions, scheduled for both morning and afternoon. However, there won't be any visits to neighboring cities included in the agenda.



EVALUATION METHOD

A **secure framework** will be set up to enable you to be an actor/author and observer of the training. We will use the following evaluation methods to ensure that you integrate the lessons correctly throughout the course:

- ➔ SELF-DIAGNOSIS
- ➔ PEER EVALUATION

In both self-assessment and peer assessment, we will encourage constructive and caring comments that help the group and participants to identify their strengths and areas for improvement.



FINANCIAL CONDITIONS

The travel costs are considered eligible only if the participants come from and return to the country of the sending organisation.

Participants are expected to arrive on the official arrival day and leave on the official departure day of the project: late arrival (for example on the second day of activities) and early departure (for example, before the last day of the activity) are **not allowed**.

Moreover, participants, informing the organizations in advance, will have the chance to opt for the green travel using more sustainable and eco-friendly means of transport (train, buses and carpooling).

Participants will be refunded after the end of the mobility (training course, youth exchange, etc), upon the presentation of their travel documents.

The refund process can take around 4-6 months and it will be done directly to the sending organizations bank account, not to the participants' bank accounts.

Distance	Max	Green Travel 
100 - 499 km	180 €	210 €
500 - 1999 km	275 €	320 €
2000 - 2999 km	360 €	410 €
3000 - 3999 km	530 €	610 €



To adhere to the training values, we strongly encourage you to use a soft mobility vehicle to get to the training site.

Only staff who opt for a green travel will receive up to four days of additional individual support to cover travel days for a return trip, if relevant

