

The Difference Between



Creative tools for facilitation

28th October – 7th November 2019
Hollókő, Hungary

What?

The Difference Between aims to bring an innovative approach for leading and facilitating groups in youth work, by overcoming the gap between facilitators' methods and the needs of the group.

As we see it, a lot of programs and activities are chosen according to a standard, "by-the book" protocol, and debriefings are led in such way that the facilitator is searching for the "right" questions or once again following a set of standard questions.

What we want to offer instead is a dynamic alternative for leading groups and activities in way that focus mainly on the needs of young people who might be in front of you.

In short:


We want to focus on how to create an empowering and inviting context when working with young people.

Our approach is based on 4 key elements:




Craftsmanship

Designing programs according to group needs and stage of development



Communication

Holistic use of body, voice and words to achieve the desired impact



Connection

Empathetic behavior towards acknowledging group needs



Co-leadership

Shared decision making through consensus

Learning outcomes

This training is here for you to:

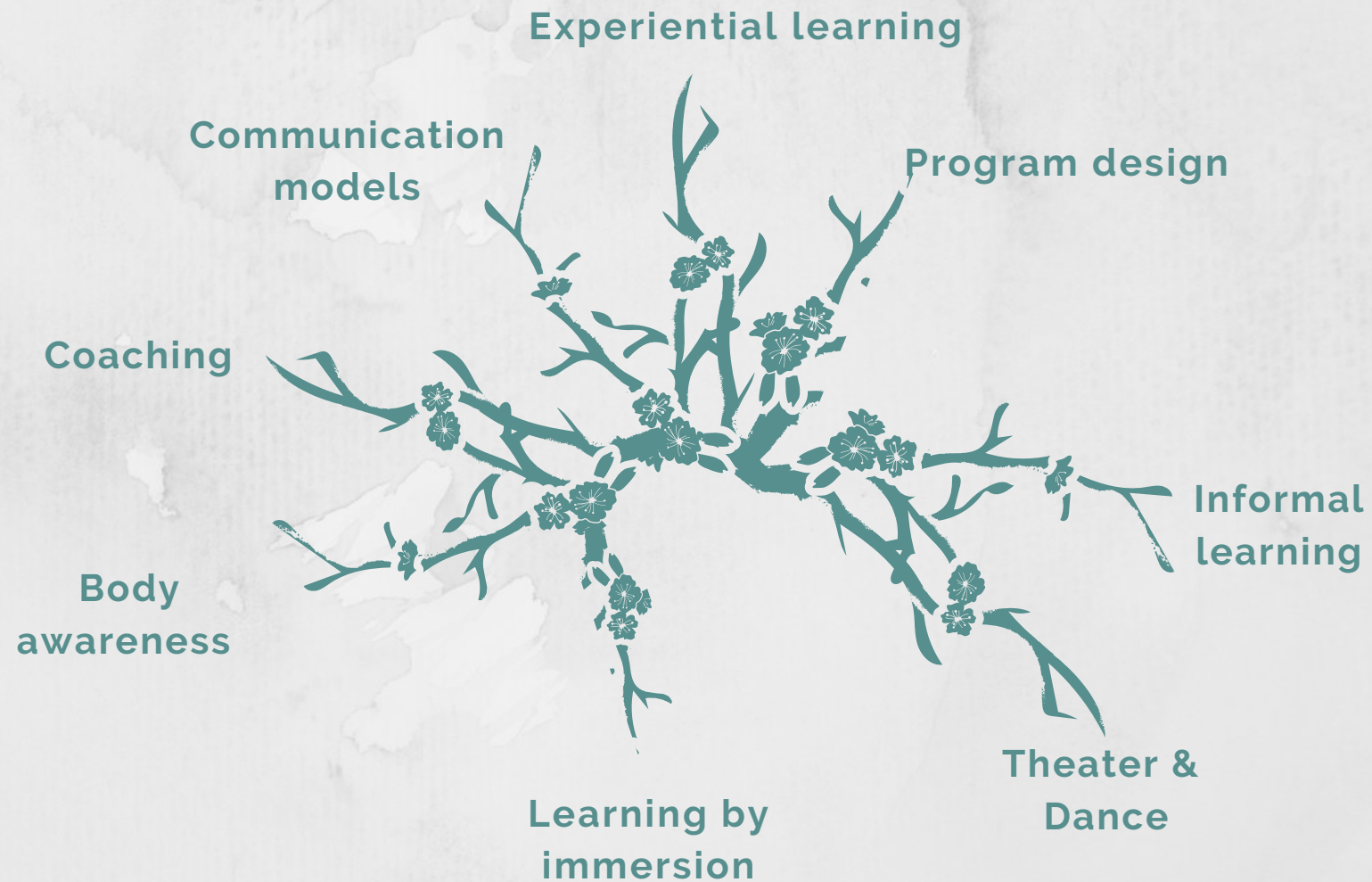
- 1. Become more attuned to the learning needs of the context you are working in**
- 2. Improve and boost your practical skills for working with groups**
- 3. Promote and multiply the exchange of your best practices with other youth professionals**

Participants' profile

- **Youth workers/facilitators/volunteers/trainers/peer educators**
- **Minimum 6 months experience in leading/facilitating groups**
- **Able to facilitate activities within 6 months after the TC**
- **Able to clearly articulate and understand in English**
- **Coming from: Bulgaria, Estonia, France, Greece, Hungary, Lithuania, Portugal, Turkey**

Methodology

We chose a range of methods empower the participants capacity to facilitate and deliver activities in a more clear and impactful manner.





See our methods in action

Program

The program is built up step by step from specific to general when it comes to group facilitation. The starting point will be focused on self-awareness and will develop towards program design based on awareness of group's needs.

This program was designed for those who have, at least, **a basic-intermediate experience in facilitation.**

All the tools and methods are, in our opinion and experience, more beneficial for them as they will be able to translate the learning experience into their working experience.

This is not a training course to start getting acquainted with facilitation; it is there for improving and expanding the competences you already have

Daily Program

Day 1 - First steps

Establishing the learning ground with the group; identifying working style and methodology; setting learning goals

Day 2 - Communication

Increasing awareness on our communication at all levels and the impact it has on others.
Identifying and connecting with different communication needs in a group.

Day 3 - Groups & Individuals

Understanding the dynamics of groups and how to intervene effectively.
Identifying individual needs

Day 4 - Creating impact

Mastering the body as a working tool for creating an atmosphere or specific emotional context in a group.
Using coaching tools to increase the impact of debriefings.

Day 5 - Craftmanship

Designing programs according to group needs
Preparing for the creation of the learning community

Day 6 & 7 - Learning community

For 2 days the group of participants will be taking the lead, by designing a program that caters to everyone's needs. This is will be the optimal ground for the exchange of best practices in a self-organized manner.

Day 8 - Sharing the knowledge

Reflecting on the Learning Community
Sharing the knowledge by creating a manual of best practices all together.
This manual will be used for promotion and to inspire and support youth workers across Europe.

Day 9 - Final steps

During this day we will close the TC and it will involve presenting the manual, final reflection, follow-up agreements and closing ceremony.

Note:

This is a first proposal for the program of the TC.

It can be that based on participants' needs the program might change daily. We like to work with a flexible program in order to fit to the most the current needs of the group while keeping the main pedagogic line.



Eszter Korányi

Eszter started to work in the field of non-formal education in 2004, and she is a personal development trainer since 2008. Creative movement techniques and contemporary dance are her passion which she has been connecting with personal development. In the field of non-formal education she has experience in mentoring volunteers and youth workers, project management, organisational development consultancy for NGOs. She has an MA in Economics from the Corvinus University of Budapest, she lives in Israel since 2013.

Afonso Bértolo

Afonso is a worldwide freelance educator, with a Master Degree in Clinical Psychology.

Since 2009 he has been actively involved in non-formal education, youth work and community building in Europe and West Africa. His main areas of work are personal development, coaching with a strong focus on body awareness, EVS mentoring, inclusion of fewer opportunities, communication, media as an educational tool and project management.



Practical information

Dates:

Arrival & Registration	28th October
Start of the program	29th October
Closing of the program	6th November
Departure	7th November

It is necessary to participate from the beginning of the TC till the end, no late arrivals / early departures.

Venue:

The program will be in **Creative Space** training center and group accommodation in Hollókő.

Creative Space has shared rooms (3 to 5 people each), each having a shower and toilet en suite. There is Wi-Fi internet connection available. In the building of the group accommodation, you can find the training room, dining area, common social areas. A big garden around the accommodation is also available.

More detailed information on the venue and on how to reach the place will be included in the confirmation letter that will be sent to participants after their acceptance.



Contribution:

There is a contribution fee of 70€ from each participant to be paid in cash upon arrival.

Travel reimbursement:

We will reimburse the travel costs of the participants after they complete the training course up to the lump sum amounts in Erasmus + rules:

Hungary: 0€

Bulgaria, Estonia, France, Greece, Hungary, Lithuania, Turkey: 275€

Portugal: 360€

For participants coming from Turkey we can cover up to 60€ of the Schengen visa costs.

Detailed conditions of reimbursement can be found here:

<https://egyesek.hu/en/travel-reimbursement-guide/>

Only if you follow the rules written here you will be eligible for reimbursement!

We ask you NOT to book your ticket until you get the confirmation from us that you have been accepted into the TC.

HOW TO APPLY:



[Click here](#)

Application deadline: **10th September 2019**

You will know by the **16th September 2019** if you are selected, so you will have enough time to arrange the travel and get ready for the training course.

Partners:

If you want to receive more details about the project before applying, feel free to contact our partner organization or contact us directly.

Hungary	Egyesek	eszter.koranyi@egyesek.hu
Bulgaria	Smokinya Foundation	info@smokinya.com
Estonia	ESTYES	estyes@estyes.ee
France	Solidarités Jeunesses	dn@solidaritesjeunesses.org
Greece	Citizens in Action	citizensinaction@gmail.com
Lithuania	A.C. Patria	esk.patria@gmail.com
Portugal	Associação Inspirar o Futuro	ines@unlimitedfuture.pt
Turkey	GSM	alp@gsm.org.tr

Looking forward to meeting you!